

UAF Employee Change Snapshot, Spring 2014-2017 by Headcount and FTE
 June 2017

Overview

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Regular Full Time Equivalency (FTE)

Table 2. UAF Employee FTE, Spring 2014-2017.

Employee Type	2014	2015	2016	2017	Change 14-17	% Change 14-17	Change 16-17	% Change 16-17
Faculty, Research, & Outreach	913.0	881.2	838.8	773.5	-139.5	-15.3%	-65.3	-7.8%
Program	246.7	220.5	236.0	229.8	-17.0	-6.9%	-6.3	-2.7%
Student Svcs & Communications	171.7	165.7	160.7	158.5	-13.2	-7.7%	-2.2	-1.4%
Traditional Admin	810.5	775.5	716.7	643.5	-167.1	-20.6%	-73.2	-10.2%
Total								

Note: One FTE is equivalent to one regular full-time employee's effort in a biweekly pay period, but does not take into account the number of pay periods for which an assignment is established; this is not a meaningful way to measure temporary employee assignments. Temporary employees are not included in the table above.

- x Changes in regular employee FTE from Spring 2014-2017 show the impact of budget reductions across the university; total UAF employee FTE decreased by 15.7 percent (336.7 FTE).
- x From Spring 2014-2017, UAF reduced FTEs in the priority areas of faculty, research, and outreach by 15.3 percent (139.5 FTE). Reductions in these areas impact UAF's ability to serve its mission as well as the ability to generate revenue, compounding the budget reduction.
- x Program FTE include staff on auxiliary or restricted funds, or on instructional, research, museum, library, athletics or public service program codes. These positions tend to fluctuate as grants and contracts begin and end.
- x From Spring 2014-2017, UAF reduced FTEs in the priority areas of student services, communications, and development. Although these areas had seen targeted investments in recent years, reductions in these areas impact UAF's ability to generate revenue, compounding the budget reduction.
- x Traditional administration and support FTEs have been continuously reduced since 2008. Decreases in traditional admin compared to faculty, research, and outreach are generally proportional, as administrative staff operates in a support capacity to those functions.
- x Regular employees are able to voluntarily reduce contract lengths (i.e. from 12 to 11 months). Moving into FY17, UAF expects increased utilization of reduced contracts across several service areas. Reduced contracts have an impact to FTE, rather than headcount.