

MINUTES

UAF Staff Affairs Meeting #

Thursday, 10 March 2011

1-2:30 p.m.

Chancellor's Conference Room

Audio Conference Information: 1-800-893-8850, Participant PIN: 8244236, Chair PIN: 8233640 (only the chair or meeting convener uses this pin#).

1. CALL TO ORDER AND ROLL CALL

PRESENT

Megan Hoffman, Co-Chair

~~Neomi Horne, Co-Chair~~

John Clendenin
Mary Sue Dates
Dawn Dearing
Jennifer Elhard
Robert Mackey
Maria Russell
Carol Shafford
Carolyn Simmons
Juella Sparks
Martin Klein

ABSENT

Amy Bristor
Nichole Kloepfer
Forrest Kuiper
Heather Leavengood
Joyce Stephens
Kayt Sunwood
Michael Szidolski
Shelbie Umphenour
Pips Veazey

2. UNFINISHED BUSINESS

~~Changes in FY10 Health Care~~

... Maria Russell suggested we create a motion to remove existing contribution rates for FY12

Maria Russell informed Staff Affairs that contribution rates for FY12 will remain the same as FY11. She also informed us that some deductions/out of pocket expenses were eliminated.

April meeting

Emergency Closure Motion Update/Incentive Plan

g. Electronic Timesheets and Effort Reporting Update

Action required: review the process and make recommendations for changes/adjustments as needed to Staff Council by the April meeting.

h. Tuition Wavier Issue

3. NEW BUSINESS

a. Workplace Bullying

Action required: review current research on this trend, draft an anti-bullying policy. Noemi Hernandez

MOTION relating to smoker surcharge

We, the UAF Staff Council move to have the smoker surcharge removed

from the possible changes to the EM12 healthcare plan. This action is

effective March 23, 2011.

Rationale for motion:

This is discriminatory and we hold that such an action would restrict individual freedoms. In an effort to protect non-smokers and reduce healthcare costs associated with second-hand smoke, the UAF Staff Council would support the creation of designated smoking areas throughout campus.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey, Pat Ivey, SHCC, JHCC

Signed: _____
President, UAF Staff Council Date

____ Forward: _____
Chancellor, UAF Date

____ Approved: _____
President, University of Alaska Date

____ Disapproved: _____
President, University of Alaska Date

Rationale for Disapproval: